# SDoH data – ready to use.

"The Household Income Index is a great alternative to salary data – we can create analytics that were totally out of reach previously."

## MEASURE SOCIAL INFLUENCES

Reveal how social determinants of health manifest differences in behaviors, outcomes, and costs within plans and plan sponsors

#### **OPTIMIZE PLAN PERFORMANCE**

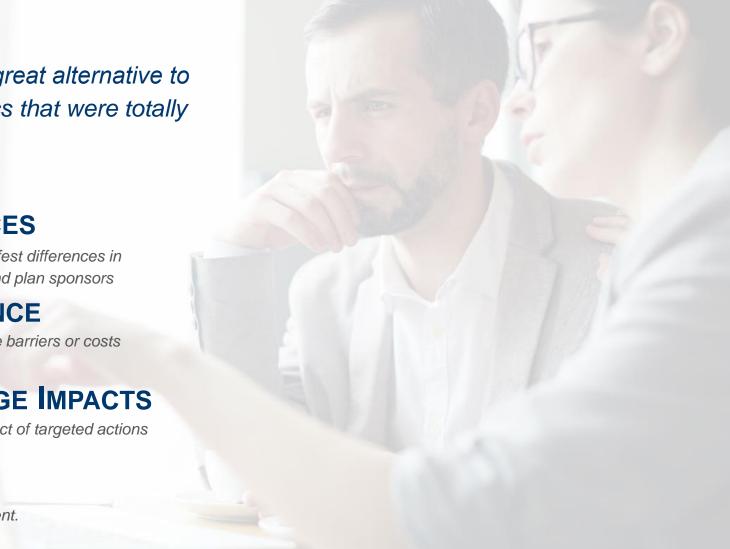
Identify specific changes where social influence barriers or costs can be reduced

## QUANTIFY OR TRACK CHANGE IMPACTS

Measure and watch trends. Compare the impact of targeted actions or strategies across cohorts or care choices

#### **ANTICIPATE AND INNOVATE**

Use insights to think differently. Pilot, experiment. Quantify innovation efforts.





# What can organizations do with SDoH analytics?

Take a look at what some organizations are looking at, finding, and doing.

Organizational results and insights will vary across each population.

# **Annual Reviews**

# just got a whole lot better



# This year, Allen's key account visits had a new twist.

**COMPARE** program results using the socioeconomic index.

**REVIEW** cost, outcomes, and engagement metrics using enhanced SDoH demographic insights.

STEER the conversation with numbers. Introduce plan design evolutions that remove barriers, increase engagement, lower costs.



**Analyze SDoH: Socio-economic Index** 

# **Serving Communities**

## Has a new lens

**TARGET** geographies with high obesity and 1+ co-morbidities, coupled with a high physical activity index, for digital solutions.

**Activate!** These communities have great existing resources to be active outdoors.

**INVEST** in geographies with high membership concentrations and low physical activity indexes.

**Build!** These communities may need a place for members to get active, safely.

**Partner!** Do large plan sponsors have facilities that can host community activities?



# This neighborhood now has a multi-purpose trail.



**Analyze SDoH: Physical Activity Index** 



# **Dig into Health Equity**

# Innovate for Members, in context

MENTAL HEALTH CARE Many members have a mental health condition AND 1+ other medical conditions. A carrier found regions where members with low Socioeconomic **and** Employment indices showed lower rates of care sought for mental health conditions.

Identify barriers! Investigate network for geographic reach, virtual care options, cultural sensitivity, cost influences.

#### **DESIGN A COMMUNITY-ORIENTED PLAN for local needs.**

**Pilot Plan Designs!** Test hypotheses for mental health services measurably: eliminate referrals? increase network? remove of out-of-pocket expenses? include 2 visits as part of maternity care program?

**Metrics sell!** Show plan sponsors cost benefits from new programs. Show their population distribution across SDoH bands.



# These members have a plan that works for them.



Analyze SDoH: Socioeconomic Index and Employment Index

## What's special about HDMS's SDoH approach?

- Seven SDoH indices offer deeper insights
- Member-level data gives endless analytic options
- Intuitive and simple SDoH dimensions and measures
- Multi-layer SDoH analytic views across methodologies
- Predictive analytic results by SDoH indices
- Plan Sponsors act upon SDoH insights with your teams

# Dig in and step forward

SDoH Insights
Deeper, actionable.

